



Brandon Hire Station
The UK's Tool and Equipment Hire Specialist

Vp Modern Slavery Statement

Vp plc is a specialist rental business with the majority of our activity taking place in the UK. The Group does not tolerate any slavery or human trafficking within its business operations and we expect all those in our supply chain to comply with our values. Our procurement activities are aligned to our company values and to the laws of the countries in which we operate.

Where possible we build longstanding relationships with our suppliers and make clear our expectations of behaviour and we have systems in place to encourage the reporting of concerns.

We take a risk based approach regarding the compliance of our supply chain. We assess compliance by our largest suppliers and contact those from whom we need more clarity. In the small number of instances where we assess the risk to be relatively high we carry out further checks to ensure compliance with stated policies and procedures.

All Vp employees have the necessary documentation to legally work in the countries in which they work and no one under the legal minimum age for admission to work is employed.

All Vp employees have access to the Employee Handbook which includes sections on the Modern Slavery Act 2015 and on our Whistleblowing Policy and helpline number. The Board has approved a Modern Slavery Act Statement and this was reviewed in July 2018. The Board has also approved a Modern Slavery Act Policy.